NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

February 25, 2021

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

<u>UPCOMING BOARD MEETINGS</u>

Public Meeting: Monday, March 15, 2021, High School Gymnasium at 7:30 P.M. Public Meeting: Thursday, April 29, 2021, High School Gymnasium at 7:30 P.M.

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

February 25, 2021

7:30 p.m.

High School Gymnasium

I.	CALL TO ORDER		
II.	ROLL CALL	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	
III.	SALUTE TO THE FLAG		

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of February 25, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen <u>RECORD</u> of Hackensack and the Newark <u>STAR LEDGER</u>.

V. <u>CORRESPONDENCE</u>

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. WIINUIES	VI.	MINUTES
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The	following	Minutes	have	been	given to	the	Board	for	approva	1:

The follow	ving Minutes have been given to the Board for approval:
A.	Motion to approve the minutes of the Public Work Session of January 25, 2021.
B.	Motion to approve the minutes of the Public Meeting of January 25, 2021.
C.	Motion to approve the minutes of the Executive Session of January 25, 2021.
	n by, second by n: Roll Call: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett
VII. <u>H</u> I	EARING OF THE PUBLIC
Any meml record.	bers of the public wishing to be heard please stand, state your name and address for the
Motion to	close the Hearing of Citizens made by, second by
Discussion	n: Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon Mr. Dorsett
	IVII. DOI SEU

PERSONNEL

A. RESOLUTION TO APPROVE THE TRANSFER OF A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of a Certificated Staff member for the 2020-2021 school year, as follows:

Jennifer Capoano, full-time Teacher of P-3, Teacher of Elementary School (K-6), and Teacher of Students with Disabilities at Roosevelt Elementary School and Washington Elementary School will be reassigned to Teacher of P-3, Teacher of Elementary School (K-6), and Teacher of Students with Disabilities at Roosevelt Elementary. Reassignment retroactively begins on February 1, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of a Certificated Staff member for the 2020-2021 school year, as set forth above.

On Motion by	, second by
Discussion:	Roll Call:
	Mr. Smith Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon
	Mr. Dorsett
	N TO APPROVE THE EMPLOYMENT OF A CERTIFICATED BER FOR THE 2020-2021 SCHOOL YEAR.
-	perintendent of Schools recommends that the North Arlington Board of employment of the following certificated staff member, for the 2020-2021
School (temporary rep	hool Counselor at Jefferson Elementary School and Anthony Elementary slacing Jennifer Perez) for the period beginning on or about March 1, 2021 30, 2021, at Step 4, MA+30 on the North Arlington Teachers' Salary Guide ed.
	, that the North Arlington Board of Education hereby approves the ficated staff member, for the 2020-2021 school year, as set forth above.
On Motion by	, second by
	Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins Mrs. Gilgallon
	Mr. Dorsett

C. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Emmanuel Marquez, as a **Night Custodian** at North Arlington High School, effective on or about February 12, 2021.

Jason O'Farrill-Rodriguez, as a **Night Custodian** at Roosevelt Elementary School, effective on or about March 15, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

D. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for a certified staff member, for the 2020-2021 school year:

Christina Bancroft, School Nurse at North Arlington High School, going from Step 16, MA+30 to Step 16, MA+40 on the North Arlington Teachers' Salary Guide, adding **\$2,200.00** to her annual salary, retroactively effective on February 1, 2021.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2020-2021 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr Dorsett	

E. RESOLUTION TO APPROVE CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Child Rearing Leave Unpaid Family Medical Leave of Absence (FMLA), for **Mrs. Danielle Cimmet**, Learning Disability Teacher - Consultant, Child Study Team, for the 2020-2021 school year, as follows:

CHILD REARING LEAVE UNPAID FAMILY	with pay from March 1, 2021 through March 30, 2021 (up to 30 calendar days from expected due date), utilizing 23 sick bank days.
MEDICAL LEAVE (FMLA)	from March 31, 2021 through June 25, 2021, not to exceed 12 weeks in any 24 months period.
BE IT RESOLVED, that the North Arlington Boa Rearing Leave and Unpaid Family Medical Leave Cimmet Learning Disability Teacher – Consultant, school Year, as set forth above.	of Absence (FMLA), for Mrs. Danielle
On Motion by, second b	by .
Discussion: Roll C	

F. RESOLUTION TO APPROVE AN UNPAID FAMILY LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave of Absence (NJFLA), for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the 2020-2021 school year, as follows:

LEAVE OF ABSENCE (NJFLA) from March 1, 2021 through March 3, 2021.

Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Leave of Absence (NJFLA), for **Mrs. Jennifer Perez**, School Counselor at Susan B.

A DI EVIOLIOT	by, second by
	: Roll Call:
	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett
	SOLUTION TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR THE 0-2021 SCHOOL YEAR.
Education Perez, Scho Elementary BE IT RES leave of abs	S, the Superintendent of Schools recommends that the North Arlington Board of approve an unpaid leave of absence without medical benefits for Mrs. Jennifer col Counselor at Susan B. Anthony Elementary School and Thomas Jefferson School, for the period beginning on March 4, 2021 through on or about June 30, 2021. SOLVED, that the North Arlington Board of Education hereby approves an unpaid sence without medical benefits for Mrs. Jennifer Perez, School Counselor at Susan
_	Elementary School and Thomas Jefferson Elementary School, for the period on March 4, 2021 through on or about June 30, 2021.
beginning of	on March 4, 2021 through on or about June 30, 2021.
beginning of On Motion	by, second by
beginning of On Motion	on March 4, 2021 through on or about June 30, 2021.

MATERNITY LEAVE

with pay from April 5, 2021 through May 4,

2021, (up to 30 calendar days from birth

date),utilizing 17 sick days.

7

CHILD REARING LEAVE	with pay from May 5, 2021 through June 3, 2021, (up to 30 calendar days from birth date), utilizing 21 sick days.
ANTICIPATED SICK LEAVE	with pay from June 4, 2021 through June 30, 2021 utilizing 16 sick bank days.
UNPAID Family Leave (FMLA)	from on or about September 1, 2021 to on or about December 4, 2021. Not to exceed 12 weeks in any 24 months period.
Leave, Child Rearing Leave, Sick leave	rlington Board of Education hereby approves Maternity, and unpaid Family Medical Leave of Absence (FMLA) cial Studies, Veterans Middle School for the 2020-2021
On Motion by	
Discussion:	
213043010111	Mr. Smith
	Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon Mr. Dorsett
FOR A CERTIFICATED STAYEAR. WHEREAS, the Superintendent of Scheducation approve an unpaid Family Le	E AN UNPAID FAMILY LEAVE OF ABSENCE AFF MEMBER FOR THE 2020-2021 SCHOOL cools recommends that the North Arlington Board of the ave of Absence (NJFLA), for Mr. Frank Capriola, gton High School for the 2020-2021 school year, as
follows:	
LEAVE OF ABSENCE (NJFLA)	from March 1, 2021 through April 16, 2021. Not to exceed 12 weeks in any 24 month period.
	ington Board of Education hereby approves an unpaid Mr. Frank Capriola , Teacher of Mathematics at North 21 school year, as set forth above.
On Motion by	
Discussion:	Roll Call:
2.00000011	Mr. Smith
	Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon
	Mr Dorsett

J. RESOLUTION TO APPROVE THE TEMPORARY TRANSFER OF CUSTODIAL STAFF FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the temporary assignment of Custodial Staff for the 2020-2021 school year, as follows:

Carlos Pichardo, Night Custodian at Jefferson Elementary School will be temporarily assigned to Night Custodian at North Arlington High School. Reassignment will begin on or about February 22, 2021. There will be no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the temporary reassignment of Custodial Staff for the 2020-2021 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

K. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2020-2021 school year:

BASEBALL

Paul Marcantuono, Head Baseball Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$7,842.00, includes longevity.

Paul Savage, Assistant Baseball Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,950.00.

Mark Capobianco, Assistant Baseball Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,950.00.

CREW

Jack Grimm, Head Crew Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$5,100.00.

John J. Grimm, Assistant Crew Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$2,610.00.

GOLF

Kevin Barber, Head Golf Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$5,100.00.

SOFTBALL

Danielle Cibelli, Head Softball Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$7,642.00.

Christopher Moore, Assistant Softball Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,950.00.

Kevin Blackford, Assistant Softball Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,950.00.

BOYS TRACK

Joseph Cioffi, Head Boys Track Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$7,742.00, includes longevity.

Vincent Sommesse, Assistant Boys Track Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,595.00.

GIRLS TRACK

Jessica Barber, Head Girls Track Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$7,642.00.

Michael Farrell, Assistant Girls Track Coach at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,595.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches at North Arlington High School, for the 2020-2021 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	- -

L. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coaches at North Arlington High School, for the 2020-2021 school year:

BASEBALL VOLUNTEER

Jason O' Neill, Volunteer Baseball Coach, for the 2021 spring sports season. **Frank Gangi, Volunteer Baseball Coach**, for the 2021 spring sports season.

SOFTBALL VOLUNTEER

John Cristiano, Volunteer Softball Coach, for the 2021 spring sports season

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Volunteer Coaches at North Arlington High School, for the 2020-2021 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

M. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE DRAMA CLUB AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Drama Club at North Arlington High School, for the 2020-2021 school year:

- Amy Stockdale, Choreographer, returning volunteer.
- Marvin Riggins Jr., Vocalist and Choreography, returning volunteer.

District Volunteers

Justin Lemley Kristina Eng

Note: All volunteers will be under the direct supervision of Mrs. Cynthia Branco, Drama Club Advisor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Drama Club at North Arlington High School, for the 2020-2021 school year, as set forth above.

On Motion by _	, seco	ond by	·
	F		
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	
N. RESOL	UTION TO APPROVE A HO	OME INSTRUCTOR	R FOR THE 2020-2021
SCHOO	OL YEAR.		
			37 d d d d
	he Superintendent of Schools		_
Education appro	ove the following Home Instruc	tor, for the 2020-2021	l school year:
	Staff	Rate	
			
	Kara Gagliano (NAHS)	\$40.00/hour	
BE IT RESOL	VED , that the North Arlington	Board of Education he	ereby approves the
following Home	e Instructor, for the 2020-2021	school year, as set for	th above.
On Motion by	SAC	and by	
	, seco		•
Discussion:	li de la companya de	11 (7 11	
	· 1		
	· ·	Mr. Smith	
	· .	Mr. Smith Mr. McDermott	
	· 1	Mr. Smith	

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

220332_NAH_12092020

On M	Motion by	, second by	·
	ussion:		
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	
B.		PROVE THE DISPOSAL OF OUT	
	TEXTBOOKS IN ACC	ORDANCE WITH POLICY 7300.3	,
		nt of outdated and unused textbooks	
of the	e former Queen of Peace Hig	gh School, now Veterans Middle Scho	ool; and
WHI and	EREAS, the North Arlington	n Board of Education has assumed ow	nership of these textbooks
WH	EREAS, the District has dete	ermined that it has no use for the text	books; and
N.J.S distri	S.A. 18A:34-3 which required icts from discarding unused	been logged and posted to the NJDOE s the state to have a statewide textbook textbooks without first posting them opportunity to acquire the textbooks;	k bank and prohibits schoo on the NJDOE website to
	EREAS, the posting to this vescard the textbooks; and	website indicates that the state has bee	en notified of our intentions
Educ	cation authorize the disposal	of Schools recommends that the of all of the unused textbooks listed on #7300.3 if no school district seeks m.	on the NJDOE website in
followith	wing outdated and unused to Policy Regulation #7300.3 a	orth Arlington Board of Education apextbooks that are all published prior and N.J.S.A. 18A:34-3 once they have ol district seeks to acquire them.	to 2011 and in accordance
On M	Motion by	, second by	·
Disci	ussion:	Roll Call:	
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	

C. RESOLUTION TO APPROVE THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2021-2022 school year; and

WHEREAS, the North Arlington Board of Education was pre-approved for funding and is scheduled to receive Preschool Education AID (PEA) to serve full day general education preschool children in the 2021-2022 school year.

BE IT RESOLVED that the North Arlington Board of Education approves the Preschool Education AID (PEA) one year operational plan for the 2021-2022 school year.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Marilyn Martinez	2/8/2021	Flip Grid in Canvas	No Cost
Patrick Bott	2/23/2021	20-21 Seal of Bi-literacy	No Cost
		Information & Update	
Lauren Buckley	3/12/2021	2021 Annual Educational	Registration
		Conference "Personal, Professional	Fee: \$100
		& Social Justice: Responding to	
		Bias, Prejudice & Racism"	

Patrick Bott	3/19/2021	Identifying Engaging & Supporting Gifted Learners (Virtual	Registration Fee: \$114
		Conference)	
Steve Tobar	3/19/2021	Identifying Engaging & Supporting	Registration
		Gifted Learners (Virtual	Fee only:
		Conference)	\$114
Michael Burke	3/19/2021	Spring Inclusion Leadership	No Cost
		Conference	
Gina Selpe	3/26/2021	2021 Educational Enterprises	No Cost
_		Virtual Conference	
Marilyn Martinez	5/25/2021	2021 NJ TESOL/NJBE Virtual	Registration
	5/26/2021 and	Spring Conference	Fee only:
	5/27/2021	_	\$299 (through
			ELL – Title 3
			funds)
Gina Selpe	8/6/2021	Handle with Care – Recertification	Registration
		Program	Fee only:
			\$450
Carolyn Vronn	8/6/2021	Handle with Care – Recertification	Dogistration
Carolyn Kropp	0/0/2021		Registration
		Program	Fee only: \$450
			\$430

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

B. RESOLUTION TO APPROVE A SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION FOR THE SPRING SPORTS SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for the Spring Sports season.

BE IT RESOLVED that the North Arlington Board of Education approved a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for the Spring Sports season.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new/abolished Policies and Regulations:

Policies	
0145	Board Member Resignation and Removal (M) (Revised)
1643	Family Leave (M) (New)
2415	Every Student Succeeds Act (M) (Revised)
2415.01	Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
2415.02	Title I – Fiscal Responsibilities (M) (Revised)
2415.03	Highly Qualified Teachers (M) (Abolished)
2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
2415.20	Every Student Succeeds Act Complaints (M) (Revised)
3431.1	Family Leave (M) (Abolished)
3431.3	New Jersey Family Leave Insurance Program (Abolished)
4125	Employment of Support Staff Members (M) (Revised)
4431.1	Family Leave (M) (Abolished)
4431.3	New Jersey Family Leave Insurance Program (Abolished)
5330.01	Administration of Medical Cannabis (M) (Revised)
6360	Political Contributions (M) (Revised)
7425	Lead Testing of Water in Schools (M) (Revised)
7430	School Safety (M) (Abolished)
8330	Student Records (M) (Revised)
9713	Recruitment by Special Interest Groups (M) (Revised)

Regulations	
1642	Earned Sick Leave Law (M) (Revised)
2415.20	Every Student Succeeds Act Complaints (M) (Revised)
5330.01	Administration of Medical Cannabis (M) (Revised)
7425	Lead Testing of Water in Schools (M) (New)
7430	School Safety (M) (Abolished)

	IT RESOLVED, that the North ised/new/abolished Policies and	n Arlington Board of Education approved the first reading of Regulations, as set forth above.
On N	Motion by	, second by
	cussion:	
Disc	cussion.	Mr. Smith
		Mr. McDermott
		Mrs. Higgins
		Mrs. Gilgallon
		Mr. Dorsett
<u>ST</u> (UDENTS AND COMMUN	<u>ITY</u>
A.	RESOLUTION ACKNOWN ROTONDO.	VLEDGING TEACHER OF THE YEAR CHRISTINE
	HEREAS, the Superintendent of acher, Christine Rotondo; and	of Schools acknowledges the hard work and dedication of
	HEREAS, a school-wide Te omplishments of Christine Rote	acher of the Year selection committee reviewed the ondo ; and
		selection committee recognized her selfless devotion to the B. Anthony Elementary School; and
		mmittee at Susan B. Anthony Elementary School elected to 20-2021 Teacher of the Year ; and
cong	gratulates Christine Rotondo	OLVED, the North Arlington Board of Education honors and on being recognized as Susan B. Anthony Elementary e Year; and
		his expression of appreciation and gratitude is made a part of
the p	permanent records of North Arli	ngton Public Schools.
On N	Motion by	, second by
	cussion:	
		Mr. Smith
		Mr. McDermott
		Mrs. Higgins
		Mrs. Gilgallon
		Mr. Dorsett

B. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR CHRISTINA JOSLIN.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Christina Joslin**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Christina Joslin**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Thomas Jefferson Elementary School; and

WHEREAS, the same selection committee at Thomas Jefferson Elementary School elected to name Christina Joslin as the 2020-2021 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Christina Joslin on being recognized as Thomas Jefferson Elementary School's 2020-2021 Teacher of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	

C. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR VALERIE HAAG.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Valerie Haag**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of Valerie Haag; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Franklin D. Roosevelt Elementary School; and

WHEREAS, the same selection committee at Franklin D. Roosevelt Elementary School elected to name Valerie Haag as the 2020-2021 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Valerie Haag on being recognized as Franklin D. Roosevelt Elementary School's 2020-2021 Teacher of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by	
Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mrs. Gilgallon Mr. Dorsett D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR HEATH LUCIANO. WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication	
Mrs. Higgins Mrs. Gilgallon Mr. Dorsett D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR HEATH LUCIANO. WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication	
Mrs. Gilgallon Mr. Dorsett D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR HEATH LUCIANO. WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication	
Mr. Dorsett D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR HEATH LUCIANO. WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication	
D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR HEATH LUCIANO. WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication	
LUCIANO. WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication	
· · · · · · · · · · · · · · · · · · ·	ER
	of
WHEREAS, a school-wide Teacher of the Year selection committee reviewed accomplishments of Heather Luciano ; and	the
WHEREAS, the aforementioned selection committee recognized her selfless devotion to students, parents, and staff of George Washington Elementary School; and	the
WHEREAS, the same selection committee at George Washington Elementary School elected name Heather Luciano as the 2020-2021 Teacher of the Year; and	l to
NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors a congratulates Heather Luciano on being recognized as George Washington Elements School's 2020-2021 Teacher of the Year; and	
BE IT FURTHER RESOLVED , this expression of appreciation and gratitude is made a part the permanent records of North Arlington Public Schools.	t of
On Motion by, second by	
Discussion: Roll Call:	
Mr. Smith	
Mr. McDermott	
Mrs. Higgins Mrs. Gilgallon	
Mr. Dorsett	

E. RESOLUTION ACKNOWLEDGINGTEACHER OF THE YEAR PERSA TZAKIS.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Persa Tzakis**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Persa Tzakis**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Veterans Middle School; and

WHEREAS, the same selection committee at Veterans Middle School elected to name Persa Tzakis as the 2020-2021 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Persa Tzakis on being recognized as Veteran Middle School's 2020-2021 Teacher of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

, second by	
Roll Call:	
Mr. Smith	
Mr. McDermott	
Mrs. Higgins	
Mrs. Gilgallon	
Mr. Dorsett	
	. Roll Call: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon

F. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR KARA GAGLIANO.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Kara Gagliano**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of Kara Gagliano; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of North Arlington High School; and

WHEREAS, the same selection committee at North Arlington High School elected to name Kara Gagliano as the 2020-2021 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Kara Gagliano on being recognized as North Arlington High School's 2020-2021 Teacher of the Year; and

		DLVED , this expression of app North Arlington Public School		le is made a part of
On M	otion by	, second by		
		Roll Call: Mr. Mr. Mrs. Mrs. Mrs.	Smith McDermott Higgins	·
G.	RESOLUTION PROFESSIONAL	ACKNOWLEDGING L OF THE YEAR JOHN DA	EDUCATIONAL CO.	SERVICES
	REAS, the Superintonage Specialist, John	endent of Schools acknowledge n Daco; and	es the hard work and d	edication of Speech
		ide Educational Services Profenents of John Daco ; and	essional of the Year s	election committee
	,	entioned selection committee f of North Arlington Public Sc	C	ss devotion to the
		selection committee elected ofessional of the Year; and	to name John Dace	as the 2020-2021
congr		E IT RESOLVED, the North on being recognized as the the Year; and	_	
		OLVED, this expression of app North Arlington Public School		le is made a part of
		Mr. 1 Mrs. Mrs.	Smith McDermott Higgins Gilgallon Dorsett	·

(I&RS) COMMITTEE FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of

RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE INTERVENTION AND REFERRAL SERVICES

H.

Education approve the appointment of the following certificated staff members to the School Intervention and Referral Services (I&RS) Committee for the 2020-2021 school year.

William Haines

Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett

Teacher of Biology at High School

Discussion:______. Roll Call:

Teacher of Music at High School

Justin Lemley

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the Intervention and Referral Services (I&RS) Committee for the 2020-2021 school year, as set forth above.

On Motion by ________, second by ________.

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FINANCE COMMITTEE

Robert Dorsett, Chairman George McDermott, Co-Chairman

- **1. BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - **A.** The budget transfers be approved for February 2021.
 - **B.** The Board accepts the Board Secretary's Report of January 2021 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of January 2021 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for January 2021.
 - **D.** The bills and claims for January 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for January 30, 2021 (actual), February 15, 2020 (actual), February 30, 2021 (estimated).

Date	Amount
January 30, 2021	\$ 835,465.11 (actual)
February 15, 2021	\$ 822,842.71 (actual)
February 30, 2021	\$ 830,000.00 (estimated)
Total	\$ 2,488,307.82

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	January and February, 2021	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 06552	Delta Dental Plan of NJ	\$ 10,349.58
Ck.# G 06553	Delta Dental Plan of NJ	10,444.82
Ck.# G 06430	Benecard	39,801.78
Ck.# G 06433	Benecard	55,808.32
Ck.# G 06419	Horizon Blue Cross Blue Shield of NJ	222,458.25
Ck.# G 06432	Horizon Blue Cross Blue Shield of NJ	249,483.09
	Total	\$ 588,345.84

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

3. MOTION TO APPROVE HAND CHECKS

November 2020	Description	Amount
Ck. #018009	Comcast	\$185.75
	Total	\$185.75
On Motion by	, second by Roll Call:	·
	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon	

4. MOTION TO AUTHORIZE THE ACCEPTANCE OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the annual audit for the year ending June 30, 2020, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

Mr. Dorsett

BE IT RESOLVED, that the North Arlington Board of Education accepts the annual audit for the year ending June 30, 2020, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

On Motion by	, second by
Discussion:	Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon
	Mr. Dorsett
5. RATIFY PROJEC	AND AFFIRM THE DESIGNATION OF PROFESSIONAL SERVICES, Γ BASED
	Superintendent of Schools recommends that the North Arlington Board of and affirms the designation of professional services, project based.
	ED, that the North Arlington Board of Education designates the following as entative of the Board for the following service for the following dates:
Architect	Spiezle Group, Inc. (Project Based) Jan. 1, 2021 – Dec. 31, 2021 1395 Yardville-Hamilton Square Rd., Suite 2A Hamilton, NJ 08691
BE IT FURTHI advertise this prof	ER RESOLVED, that the Board authorizes the Business Administrator to ressional service.
On Motion by	, second by
	Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon
	Mr. Dorsett

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Bergen County Special Services	
Annual Contract for Services 2020-2021	Not to Exceed \$900
Student's Name is on File at the Board Office.	
Windsor Preparatory High School	
Tuition Contract 2020-2021	\$65,595.48
Student's Name is on File at the Board Office.	
South Bergen Jointure Commission	
Tuition Contract 2020-2021	\$69,100.00
Student's Name is on File at the Board Office.	

On Motion by, second by Discussion: Roll Call:	
Mr. Smith	
Mr. McDermott	
Mrs. Higgins	
Mrs. Gilgallon	
Mr. Dorsett	
<u>FACILITIES</u>	
7. MOTION TO APPROVE APPLICATIONS FOR USE OF FACILITIES	F PUBLIC SCHOOL
The Superintendent recommends that the Board approve facility appl 0003.	ications 2002-0031 to 2102-
On Motion by, second by	·
Discussion: Roll Call:	
Mr. Smith	
Mr. McDermott	
Mrs. Higgins	
Mrs. Gilgallon	
Mr. Dorsett	

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE A PROPOSAL FROM BILLY CONTRACTING & RESTORATION, INC. FOR ROOF REPLACEMENT AT WASHINGTON ELEMENTARY SCHOOL

WHEREAS, a proposal was received from Billy Contracting & Restoration, Inc. to provide the following services at Washington Elementary School:

Description	Cost
Remove existing roof system, install new insulation, three layers	
base sheet, one-layer cap sheet, cold applied flashing – approx. 800	\$19,500.00
SF	
Replace expansion joint – approx. 80 LF	
Total Cost	\$19,500.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this proposal in the amount of \$19,500.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the proposal from Billy Contracting & Restoration, Inc. to provide services at Washington Elementary School.

On Motion by	second by	
Discussion:		
	Mr. Smith	
	Mr. McDermott	-
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	
	A QUOTE FROM GATES FLAG OF FLAG POLE AT NORTH	
WHEREAS , a quote was received services at North Arlington High Sc	from Gates Flag & Banner Co., Inc. shool:	to provide the following
Desc	cription	Cost
1 - 35' White Fiberglass Flag Po Top, Complete	le, Internal Commercial 7" Butt, 3"	\$4,620.00
2 - 30' White Fiberglass Inter Complete	rnal Flagpole 6.75" Butt, 3" Top,	7,500.00
3 - 36" x 8" Fiberglass Ground S	Sleeves	0.00
Flagpole Labor, Cut, Cap, and Remove Old Pole		250.00
	Total Cost	\$12,370.00
Education approves this quote in the BE IT RESOLVED, the North Arli	of Schools recommends that the Note amount of \$12,370.00; and angton Board of Education approves the ces at North Arlington High School.	-
Justsification: The High School quote is to replace school flags that can be lowered wh	the bent, 60-year old flag pole and acen needed.	dding two poles for
On Motion by	, second by	
Discussion:	. Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

C. MOTION TO RATIFY AND AFFIRM SPIEZLE ARCHITECTUAL GROUP TO PREPARE SCHEMATIC DESIGN AND DEVELOPMENT FOR QUOTE REQUESTS FOR THE PRESCHOOL PRIVATE PROVIDER PROJECT

WHEREAS the Superintendent recommends that the Board ratifies and affirms Spiezle Architectural Group, Inc. to prepare bids and specifications associated with the renovations and alterations for the following project:

Project	Professional Fee
Planning and Schematic Design	
Services for Daycare Alterations	\$10,500
Professional Services Fee	

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms **Spiezle Architectural Group, Inc.** to prepare bids and specifications associated with the renovations and alterations for a local day care in order to accommodate Pre-K students.

BE IT FURTHER RESOLVED, that all professional fees for this project will be paid out of Fund 20-218 PreSchool Aid.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

D. MOTION TO APPROVE THE QUOTE FROM JCT SOLUTIONS FOR THE NUTANIX RENEWAL FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, a quote was received from JCT Solutions to provide the following services for the North Arlington School District:

Description	Cost
1 RS-PRD-3060-G5-1YR – 1 Year Renewal Production 24/7 SUP	
Services for 3060-G5	
Total Cost	\$10,655.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote in the amount of \$10,655.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from JCT Solutions to provide services for Nutanix renewal for the 2020-2021 school year for the North Arlington School District.

<u>Justification:</u> The server system is not end of life. However, because of the critical nature of the system, it is important to be able to get hardware support if there is a failure of any type. This system maintains most of the data that the district keeps and uses on a day to day basis.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

E. MOTION TO APPROVE THE QUOTE FROM BEN SHAFFER RECREATION TO INSTALL PLAYGROUND EQUIPMENT AT SUNSHINE CLUBHOUSE CHILDCARE CENTER, LLC AND THE NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from Ben Shaffer Recreation to provide the following services at Sunshine Clubhouse Childcare Center, LLC and North Arlington High School:

ESCNJ Contract

Equipment 20-21/22 Coop#65MCESCCPS

Surfacing 20-21/22 Coop#65MCESCCPS

Description	Cost
PreSchool Playground	
1 Custom 2-5 Playground including structure, spinner and sign	\$17,567.35
1 Standard installation	
5 Receive, unload, delivery	
PreSchool Surfacing	
2 – 5" Removal of existing materials	
2 – 5" Disposal of existing materials	
15 – 4" Stone sub-base with install	\$18,465.00
150 – 6"x6" concrete curbs	
800 – Durafloor 1.5" 60/40	
800 – Installation of Durafloor 1.5" 60/40 up to 999 sq. ft.	
Sunshine Surfacing	
650 – Durafloor 1.5" 60/40	
650 – Installation of Durafloor 1.5" 60/40 up to 999 sq. ft.	\$11,332.50
3 – Removal of existing turf materials	
3 – Disposal of existing turf materials	
5 – Stone sub-base with install	
Total Cost	\$47,364.85

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from Ben Shaffer Recreation in the amount of \$47,364,85; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Ben Shaffer Recreation to provide services at Sunshine Clubhouse Childcare Center, LLC. and North Arlington High School.

BE IT FURTHER RESOLVED, that all services for this project are being funded through 20-218 PreK Aid.

On Motion by		
Discussion:	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	
LIAISON TO INDIVIDUAL SCHOOL	<u>s</u>	
High School	Heather Gilgallon/George McDermott	
Jefferson School	Robert Dorsett/George McDermott	
Roosevelt School	George McDermott/Edward Smith	
Washington School	Michele Higgins/Heather Gilgallon	
Veterans Middle School	Michele Higgins/Edward Smith	
Anthony School	Edward Smith/Robert Dorsett	
INSTRUCTION AND PROGRAM	Michele Higgins, Chairman Heather Gilgallon, Co-Chairman	
<u>OPERATIONS</u>	George McDermott, Chairman Robert Dorsett, Co-Chairman	
<u>GOVERNANCE</u>	Michele Higgins, Chairman	

Edward Smith, Co-Chairman

FISCAL MANAGEMENT	Robert Dorsett, Chairman George McDermott, Co-Chairman
STUDENT AND COMMUNITY	Robert Dorsett, Chairman Heather Gilgallon, Co-Chairman
PERSONNEL	Edward Smith, Chairman George McDermott, Co-Chairman
PRESIDENT'S REPORT	
SUPERINTENDENT'S REPORT	
ACTION ITEMS	
<u>DISCUSSION ITEMS</u>	
SUNSHINE RESOLUTION	
WHEREAS this meeting is duly and prope	rly called for a regular session meeting of this Body ded for by the "Open Public Meetings Act"; and
WHEREAS it is now necessary that the Box	ard of Education consider the following matter:
	rth in the "Open Public Meetings Act" and therefore ald be discussed at a closed meeting. It is anticipated by minutes.
NOW, THEREFORE, BE IT RESOLVI follows:	ED by the North Arlington Board of Education as
above referenced matter(s), which involve e nature that they cannot be discussed at an o	neeting and conduct a closed meeting concerning the exceptions this body hereby determines are of such a open meeting and this body is at this time unable to on can be disclosed to the public. However, this body nees permit.
On Motion by, s Discussion:	econd by Roll Call: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett

Time recessed:	Time reconvened:	
	, second by	·
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	
•	to come before the Board of Education en, State of New Jersey, this Public M	_
aajoumea atpiiii		
On Motion by	, second by	
Discussion:		
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	
SD:at		